



# Indian Institute of Science Education and Research Bhopal

<http://www.iiserbhopal.ac.in>

## (Rolling Advertisement for Faculty Positions)

IISER Bhopal invites applications from eligible candidates having excellent track record for faculty positions at various levels in Biology, Chemistry, Computer Science, Earth & Environmental Sciences, Humanities and Social Sciences (English, Philosophy of Science, and Psychology), Mathematics and Physics. Applicants should have an excellent academic record with Doctoral Degree along with experience in research/ development/industry. Applicants who do not fulfill minimum experience requirements may be offered an appointment on contract. The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials. Allowances and perks will be given as per Government of India norms.

**Assistant Professor (on contractual basis):** This position will enable bright young PhDs to teach and gain research experience in IISER Bhopal. At the entry level they will be placed in Pay Band-3 with scale of pay of Rs 15,600-39,100 and Academic Grade Pay of Rs 6,000/- per month with 7 non compounded advance increments (which means an Assistant Professor on contractual basis appointed initially will get a total of Rs 43,426/- including admissible DA as on date. In addition they are entitled for other admissible perks. After one year of post PhD experience they will be placed in AGP of Rs7,000/- per month.

**Assistant Professor:** Pay scale of Rs 15,600-39,100/- in PB-3. Minimum pay in the pay band to be fixed at Rs 30,000/- plus Academic Grade Pay of Rs 8,000/-. Ph D with first class or equivalent at the preceding degree, with a very good academic record throughout and at least 3 years of quality post-doctoral experience from premier institutes. The gross salary of an Assistant Professor is enumerated to be Rs 61,060/- approximately.

**Associate Professor:** Pay scale of Rs 37,400-67,000/- in PB-4. Minimum pay in the pay band to be fixed at Rs 42,800/- plus Academic Grade Pay of Rs 9,500/-: Ph D with a first class at the preceding degree with a very good academic record throughout and a minimum of six years of teaching/research experience of which at least three years should be at the level of Assistant Professor. The gross salary of an Associate Professor is enumerated to be Rs 83,225/- approximately.

**Professor :** Pay scale of Rs 37,400-67,000/- in PB- /- in PB-4. Minimum pay in the pay band to be fixed at Rs 48,000/- plus Academic Grade Pay of Rs 10,500/-: Ph D with first class or equivalent at the preceding degree with a very good academic record throughout and a minimum of ten years

of teaching/research experience of which at least four years should be at the level of Associate Professor in IITs, IISc Bangalore, IISERs or at an equivalent level in any such other Indian or foreign institution or institutions of comparable standards as may be so decided by IISER Bhopal. The gross salary of a Professor is enumerated to be Rs 1,00,125/- approximately.

**Other perquisites/ allowances common to all the above mentioned posts:**

- Moving expenses of Rs 1,25,000/- (for candidates from abroad) & Rs 75,000/- (for candidates within the country)
- Every faculty member of IISER Bhopal will be entitled to a fund of Rs 1,00,000/- every financial year on reimbursement basis, under Cumulative Professional Development Account scheme. The CPDA will be available, on reimbursement basis, to meet expenses for participating in both national and international conferences paying membership fees for professional bodies and buying books.
- Reimbursement of telephone bills to permanent faculty members up to a ceiling of Rs 750/- per month is permissible.
- LTC for home town and elsewhere in India as per Govt. of India rules.
- Children Education allowance of up to Rs 12,000/- per annum per child for a maximum of two children.

**General Information/details about the posts advertised:**

1. The Institute reserves its right to (i) relax any of the qualifications/experience requirements in exceptional cases; (ii) consider any one who has not formally applied in response to this advertisement, and (iii) fill the position at lower/higher level than the advertised one, depending upon the qualification/ experience/position etc.
2. The post is as per the Central Government pay scale and carry allowances like House Rent, Transport and Children's Education as admissible to Central Government employees of the respective scale posted in Bhopal and will be covered by New Pension Scheme of Govt. of India and will be eligible for other benefits like Medical, LTC, etc. as per the Institute norms. The Institute may consider grant of old pension benefits to the candidates already in the scheme subject to the approval by the Ministry of HRD, Govt. of India.
3. The qualification prescribed should have been obtained after attending regular courses from recognized Universities/Institutions.
4. Reservation for SC/ST/OBC/PH/Ex-servicemen, etc. will be as per Govt. of India norms.
5. Age should not exceed the limit as on the closing date of receipt of completed application. However, age relaxation will be considered in

case of SC/ST/OBC/Physical Challenged and Ex-servicemen as applicable.

6. Application from the candidates working in Government Departments, Public Sector Undertakings and Government Funded institutions must be sent through proper channel and with a clear certificate that the applicant will be relieved within one month of receipt of appointment order, if selected.
7. The prescribed Essential Qualifications/Experience indicated are bare minimum and mere possession of the same will not entitle the candidates to be called for interview. Where number of applications received is large, it may not be convenient or possible for the Institute to interview all the candidates. The Institute may restrict the number of candidates to be called for interview to a reasonable limit, on the basis of qualifications and experience higher than that of the minimum prescribed in the advertisement. The candidates should, therefore, furnish details of all the qualifications and experience possessed in the relevant field, over and above the minimum qualifications prescribed alongwith documentary evidences.
8. Relaxation in age, educational qualification and/or experience will be considered in case of exceptionally meritorious candidates, with prior approval of the Competent Authority.
9. Outstation candidates called for interview will be paid to and fro 2<sup>nd</sup> AC Train fare from the place of their residence or that declared in the application or from the actual place of undertaking the journey, whichever is nearer to the place of the interview, as per rules on production of documentary evidence.
10. No interim enquiries/correspondence/communication of any sort will be entertained on the matter.

Applications through email ([director@iiserbhopal.ac.in](mailto:director@iiserbhopal.ac.in)) duly indicating all the details as mentioned in the model application form (<http://www.iiserbhopal.ac.in/advertisement.htm>) should be sent to **the Director, IISER Bhopal, ITI (Gas Rahat) building, Govindpura, Bhopal – 462023, India**. Based on the qualifications of the candidates and the need of the department concerned, applications received will be processed through duly constituted selection committees at regular intervals.

**May 12, 2010**

**Director**